

OCF YAC Code of Conduct

"To provide the youth with a voice to empower the community through positive impact and growth, one grant at a time"

OVERVIEW & PURPOSE

To ensure that all members of this committee are held to the same standards of attendance, behavior, and integrity, and to set probation guidelines. Any further changes are to be announced in a meeting and voted on by current members.

ATTENDANCE

- 1. Members are expected to attend monthly scheduled meetings regularly (typically the third Sunday of a given month, at 6:00pm)
- 2. If a member is unable to attend, they are to inform the advisors or the executive board in advance via email, text, or messenger.
- 3. Your given excuse must have the backing of a reputable source (ie: Legal Guardian, Advisor/Coach, or Doctor) in the form of a signed note or message.
- 4. Life happens, members can be an allowed unexcused absence (without note) at the discretion of the advisors.
- 5. Failure to attend regular monthly meetings, and to supply valid excuses, will result in probation.

BEHAVIOR

- 1. Members are expected to behave with a level of dignity and respect both in and out of meetings. Also, in person and on social media/ online.
- 2. The use of drugs and alcohol by members will result in probation.
- 3. If a member breaks state or federal laws, their membership will be terminated.
- 4. Members are expected to monitor and inform fellow members of when they have committed an offense before informing the advisors and the executive board. If the offense is repeated, the two aforementioned groups are to be informed of this behavior.



INTEGRITY

- 1. Cell phone usage is to be kept to a minimum during meetings.
- 2. Members are expected to clean meeting space(s) after every meeting.
- 3. Guest Speakers are to be listened to and treated with utmost respect.
- 4. Members should keep side conversations to a minimum during meetings, excluding YAC specific discussions.

PROBATION GUIDELINES

- 1. If a member is set on probation, they are to meet with an advisor once a month, for three months, to discuss their actions and how they have made changes in their behavior.
- 2. At this meeting, they will have to shadow an advisor at the OCF, and gain a better understanding of what it means to be a member of the OCF.
- 3. If during or after probation the member breaks any aspect of the code of conduct, their membership will be terminated.